

Rory Fairweather-Neylan

Full-stack engineer and tech lead. I ship products for teams across Australia, New Zealand and Argentina, and I write open-source tooling that makes agent workflows cheaper, faster and accountable.

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CURRENT TIMEZONE

Remote · Argentina · GMT-3



Open source & own products

Built and shipped myself

- **ai.tech-lead-stack** an agent-agnostic workflow platform giving Claude, Gemini or GPT a library of engineering skills across a nine-phase delivery lifecycle.
- **slm-gate** a local small-language-model layer in front of cloud APIs that compresses tool payloads and answers easy requests locally, which can have any plug and play downstream toolbox added, also including a SQLite ledger so the saving is measurable.
- **react-marketing-tools** and **react-data-matrix** two React libraries published on npm: analytics and user-journey tracking, and grid plotting built for risk and safety matrices.
- **Fish Patagonia**, **Info Meliquina**, **Patagonia Solar** and **Real Estate Patagonia** bilingual full-stack products for the Patagonia region, architecture through to launch and beyond.

Experience

Where I've worked

Technical Lead · Axis Human

Sept 2024 - Present · Argentina · Remote

- Lead delivery on enterprise applications, including Gilly: Montana's online home for stream permits, with guided applications for landowners and contractors, review and field inspection for conservation districts, and a public map of permits across the state.
- Dev team management, planning, and guidance on sprint tasks and priorities.
- Stakeholder management and feature planning and development.
- Provide recommendations on technology; research and produce POCs with technical documentation.

Team Lead · datakimia

Dec 2023 - Oct 2024 · Argentina · Remote

- Guiding and collaborating with the development team, ensuring the successful delivery of projects. Bridging the gap between technical implementation and business objectives.
- Led the build of a white-label insights portal giving a company's own customers branded dashboards, where each person sees only the data they are allowed to see.

Sr Software Developer (Front-end) · Soluntech

May 2023 - Dec 2023 · Colombia · Remote

- Daily meetings; help plan the backlog with other team leads, back and front end, along with the PO.
- Implement new features daily across different projects while providing feedback across multiple pull requests.
- Provide guidance and feedback to other developers in the squad.
- Produce POC's and documentation to support integration of new technologies.

What I reach for

Product surface

TypeScript · React · Next.js · React Native ·
Angular · Vite · Tailwind CSS · Radix · Material UI ·
Redux · MobX

Services & data

Node.js · NestJS · Laravel · PHP · PostgreSQL ·
Supabase · Firebase · GraphQL · SQLite · Prisma
· Contentful

Agents & AI

MCP · Ollama · Anthropic · OpenAI · Google
· Langfuse

Ship & measure

Vercel · Google Cloud · DigitalOcean · Playwright ·
Jest · GA4 · GTM · Mapbox · Git

Practice

Team leadership · Stakeholder management ·
Software documentation · Sprint planning · POCs
& technical research · Mentoring · Technical
strategy · Technical brownfield migrations

Frontend Engineer · Console Group (Console Cloud)

Jun 2022 - Jan 2023 · Australia · Remote

- Implement design system throughout Console application, on design system squad.
- Define, plan and build new features on different feature squads.
- Maintain existing features & ensure new features are backward compatible.
- Daily Bitbucket code reviews; contribute to development cycle planning and tasks.
- Produce POC's to add new technology to FE stack.